



## **Slavery and Human Trafficking statement**

### **Introduction**

Modern slavery is a crime and a gross violation of human rights. We have a zero-tolerance approach to modern slavery and are fully committed to improving our practices to combat slavery and human trafficking. We are also committed to ensuring transparency in our own business and in our approach to tackling slavery throughout our supply chains as consistent with our disclosure obligations under the Modern Slavery Act 2015 section 54

### **Organisation's structure**

Midland Foods Ltd is a privately owned limited company. The head office and Sole distribution center for Midland Foods is located at:

Units 4 & 6 Harris Business Park  
Hanbury Road  
Stoke Prior  
Bromsgrove  
Worcs  
B60 4FG

### **Our business**

Midland Foods is a family established business incorporating over 30 years of values and experience. The business originally started with butchers' shops throughout the West Midlands. Soon the demand grew and the business moved into Wholesale / Catering Butchery.

Our achievements have since allowed us to grow further; progressing to a modern, technically advanced cutting plant based in Worcester where production processes operate 24 hours a day.

Midland Foods supply to numerous customers to include Contract Caterers, Universities, Schools, Local authorities, Hotels and Conference caterers.

Our supply areas are West Midlands, East Midlands and surrounding areas.

### **Our Supply Chains and Supplier adherence to our values**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and in so far as is possible requiring our suppliers hold a similar ethos.

To date we haven't been made aware of any human trafficking / slavery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal and moral obligations

### **Our policies on Slavery and human trafficking**

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- Develop awareness of modern slavery issues

### **Due Diligence processes for slavery and human trafficking:**

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains
- Diminish the risk of slavery and human trafficking happening within our supply chains
- Monitor potential risk areas in our supply chains
- Protect Whistle blowers

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and business, we supply training to all relevant members of staff, where policies and statements are now included within our employee handbooks. All directors have also been briefed on the subject.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 31st August 2016.